

Index of Documents:

This application relies on the following documents.

Appendix	Date	Reference SOP	Description
A	25/07/2025	1D; 3I	Email sent to MUMA with Initiation for Bargaining documents attached
A	26/07/2025	4G	Email sent to MUMA with updated bargaining documents attached; request for MUMA to delete documents sent on 25 July
A	26/07/2025	4G	Email attachment: Authorisation to Enter Workplaces – Union Access Letter
A	26/07/2025	4G	Email attachment: Draft Bargaining Process Agreement
A	26/07/2025	4G	Email attachment: Formal Initiation of Bargaining for a CEA
A	26/07/2025	4G	Email attachment: Excerpt from Employment New Zealand website regarding union worksite access
B	25/07/2025	1E; 4A	Trespass notice from Willie Jackson in his capacity as marae chair
C	28/07/2025	1F; 4C	MUMA letter refusing to recognise One Union, banning union activity onsite and refusing to bargain
D	14/12/25	3C	List of incidents where employees have been mistreated by the CEO
E	27/07/2025	4B	Union's email response to trespass notice
E	27/07/2025	4B	Union's letter response to trespass notice
F	28/07/2025	4B	Email from Matt M to Willie Jackson and Deputy CE suggesting a compromise
G	28/07/2025	4B	Email from Willie rejecting compromise suggestion in his capacity as marae chair
H	17/08/2025	4D	Email informing Willie and MUMA that union collective bargaining to be put on hold
I	30/10/2025	4E	Matt writing to lawyer with their complaints and offering to meet
J	8/12/2025	4H	Agenda from One Union members' meeting
J	9/12/2025	4H; 6B	Letter advising MUMA of the resolutions from the One Union members' meeting
J	11/12/2025	4H	Letter from MUMA's lawyer refusing to rescind trespass order or enter bargaining, and advising they were taking Matt and One Union to the ERA
K	7/08/2025; 18/08/2025; 19/08/2025	5A	Email from Matt to managers asking them to cease actively engaging with employees regarding

			union membership; CEO copying Matt into internal communication; Matt's response
K	7/08/2025	5A	MUMA response to email asking managers to cease engaging with employees
L	12/12/2025	5B	Matt's email to managers and board members outlining their obligations (attachments included in L and J appendices)
L	19/11/2025	5B	Union status update letter sent to MUMA lawyer Kathryn McKinney
L	20/08/2025	5B	Letter sent to MUMA board regarding bullying at MUMA
L	12/12/2025	5B	One Union Certificate of Incorporation sent to managers and board members in 12/12/2025 email
M	12/12/2025	5C	Mike Tukaki's response to the above email saying Matt was lying
M	14/12/2025	5C	Matt's reply to Mike saying he was telling the truth