



Ngā Whare Waatea Marae
31 Calthorp Close
Favona, Auckland 2024

25 July 2025

To: Kirsty Charles
Interim President
One Union

FORMAL NOTICE: TRESPASS APPLICATION UNDERWAY

Tena koe Kirsty,

I write in response to your two letters of 25th July 2025 signed on your behalf by Matt McCarten.

Your letters were hand delivered by Matt McCarten to Michael Tukaki at Waatea Marae at approximately 10.30am on 25th July 2025.

The subject of your letters were 'Authorisation to Enter Workplaces,' and 'Initiation of Bargaining for a Collective Employment Agreement.'

My letter to you now serves as formal notification that a Trespass Notice is being prepared and will be filed under the Section 4 of the Trespass Act 1980.

This action is being taken due to repeated breach of tikanga and kaupapa Maori by Matt McCarten at Ngā Whare Waatea Marae, and the threat his presence poses to the integrity, purpose, and mana of the marae community.

Matt McCarten initiated a process for bargaining for a collective agreement without consultation, consent, or any regard for the tikanga, kawa or mana of our marae.

This conduct represents:

- A serious breach of tikanga Māori, including failure to uphold manaakitanga, whanaungatanga, and rangatiratanga.
- A threat to the kaupapa and community cohesion of Ngā Whare Waatea Marae;
- An act of disruption and dishonour toward our mana whenua and kaitiaki responsibilities.

Under Section 4(1) of the Trespass Act 1980, any person may be warned to leave or not to enter any premises. Once such notice is given, any return within two years may result in criminal prosecution. This right is upheld regardless of whether the premises are private, commercial, or communal, including marae as protected places of cultural, spiritual, and community significance.

Accordingly, we are exercising our rights as marae trustees and custodians to initiate a formal trespass order, which will:

- Prohibit Matt McCarten from entering Ngā Whare Waatea Marae or any of its grounds, buildings, or associated areas, including Waatea Early Childhood and Waatea School.
- Extend to any persons affiliated with or representing 'One Union Inc.';
- Remain in effect for a minimum of two years and be enforced with the support of New Zealand Police.

This action is non-negotiable and necessary to protect the spiritual, cultural, and operational safety of our marae. Tikanga Māori is not a matter of convenience, it is a foundation of our identity and governance. Your continued presence is unwelcome and will not be tolerated.

All communications related to this matter must be made in writing to the Chair at willie@waatea.co.nz. No in-person contact is permitted.

Nāku, nā

A handwritten signature in black ink, appearing to read "Willie Jackson", written in a cursive style.

Willie Jackson
Chairperson
Ngā Whare Waatea Marae