

[REDACTED] 2022

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]

[REDACTED]

Tēnā koe [REDACTED]



Matatū. Tū Mataora.  
Stand tall. Shape the future.

### Mandatory Report

On 14 March 2022, the Teaching Council of Aotearoa New Zealand (the Teaching Council) received a mandatory report from [REDACTED] subsequent to your dismissal for not complying with the COVID-19 Public Health Response (Vaccinations) Order 2021.

Section 489 of the Education and Training Act 2020 requires dismissals for any reason (including a dismissal for failing to comply with the COVID-19 Public Health Response (Vaccinations) Order 2021) to be immediately reported by the employer to the Teaching Council.

This means that the law requires that your principal must immediately file a Mandatory Report with the Teaching Council once you have been dismissed.

A copy of the report that was filed by your previous employer [REDACTED] provided with this letter.

The report was referred to the Teaching Council's Triage Committee (the Committee) for consideration.

### Triage Process

The Committee considers all mandatory reports (and complaints) about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information. More information about the Triage process can be found on our website [here](#).

### Decision

As explained in the Teaching Council response to public health orders requiring vaccination of teachers, principals, and professional leaders, published on the Teaching Council's website on 22 October 2021, teachers do not breach the Code of Professional Responsibility | Ngā Tikanga Matatika by failing to get fully vaccinated against COVID-19, but the employer remains obligated to file a mandatory report.

The Committee has reviewed the mandatory report received regarding your dismissal. *Subsequently, the Committee does not consider that this mandatory report warrants a referral to further Teaching Council processes.*

The mandatory report, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. If you wish to make a response, please put this in writing.

Should you have any questions, feel free to contact us directly on 021 410 811  
[conduct@teachingcouncil.co.nz](mailto:conduct@teachingcouncil.co.nz).

Nāku noa, nā

A handwritten signature in black ink, appearing to be 'KJ', written over a faint, dotted grid pattern.

Karen Johnston  
Investigations Coordinator  
(on behalf of the Triage Committee)